

Agenda

- Keysight Technologies at a Glance
- Best Practice Guidelines on Internal Compliance Program



Keysight Restricted

Keysight at a Glance

REVENUE IN FY17

\$3.2 billion

(~66% from outside U.S)

EMPLOYEES

~12,600

PRESIDENT and CEO

Ron Nersesian

GLOBAL HEADQUARTERS

Santa Rosa, California

CUSTOMER LOCATIONS

100+ countries

MANUFACTURING AND **R&D LOCATIONS**

U.S., Europe, Asia Pacific

NYSE

KEYS



Ron Nersesian President and CEO



Keysight Industry Segments



Communications

Expertise in precision measurement across the broadest frequency ranges and modulations

We help customers develop emerging forms of connections



Network Test, Visibility, Security

Expertise in large-scale traffic and security attack simulation combined with data access into operations

We provide customers trusted environments to develop, deploy, and operate their networks



Electronic Industrial

Expertise in high density electronics of all sizes and power levels

We help customers from design, verification and manufacturing to installation and maintenance



Services

Expertise in helping customers extract the best from their test environments

We help customers find ways to maximize asset usage, streamline engineering operations and reduce risk



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Best-in-Class Solutions

ACROSS DESIGN, TEST, AND OPTIMIZATION

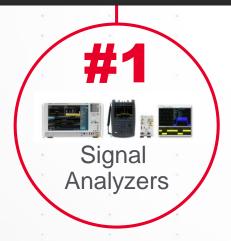


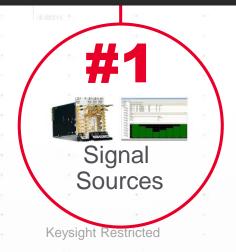






Core Solution Platforms & Market Position









Best Practice Guidelines on Internal Compliance Program

Elements of Internal Compliance Program

	Policy	Training / Record Retention		Screening	Compliance Review Program
	nagement mmitment	Education/ Training Program	√	Order Processing Flow	Audit
	bal Trade Policy tement	Record keeping	V	RPL Screening	Audit Checklist Audit Satisfactory Audit Sat
V	signated ployee	arrange to		Prod / Country Screening Enhanced Proliferation Control	Audit Check Audit Satisfactory Audit Check Audit Satisfactory
IVI	tribution of gulatory Material			Initiative Screening	
-	a die			High Risk Diversion Profile	
			✓	Notification of Non Compliance & evaluation	



Policy

Management Commitment

It is Keysight Technologies ("KT") policy to **comply** with the U.S. Export Administration Regulations (**EAR**) & **SGCA** (**Strategic Goods Control Act**) and adhere to the country specific export control regulations where KT operates, e.g. Singapore

This Internal Control Program (ICP) is maintained by Keysight Technologies ("KT") Singapore Export Control team. It is implemented to ensure compliance to US EC & SGCA regulations. It is to be used together with the KT Corporate ICP and the KT Singapore Export Control Procedure.

These regulations essentially impose controls on each **KT transaction**, i.e. Sales, Support, Service & Repair, Consulting, and Training.





Training

Self Paced e-Learning (online/website) Classroom (face to face)



Types of Training Activities

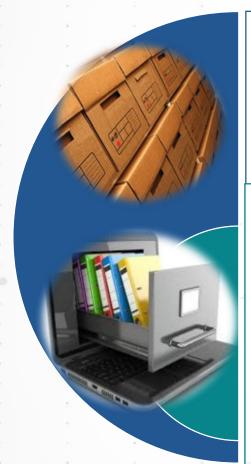
WebEx (Conference/PC sharing)

Government / Industry workshops and seminars.

E-mail messages on specific export issues.



Record Keeping



Record Retention

- Statutory requirement for record keeping 5 years
- Hard copy & soft copy
- Records may be maintained in on-site or off-site storage under record series

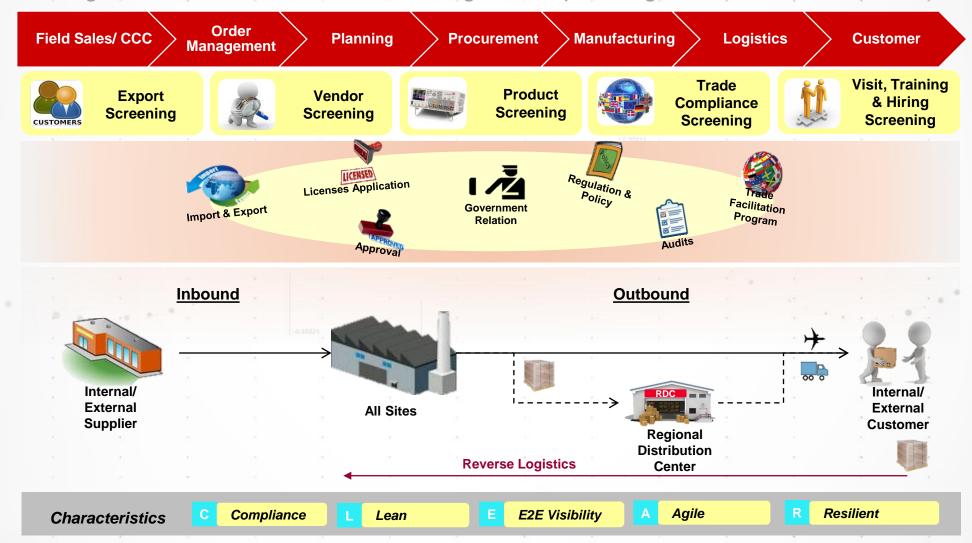
maintained

 License applications (including all supporting documentation and forms, to include memo's, notes, correspondence, import certificates, and user certifications, Records to be computer safeguard plans, etc.)

- Customer screening documents
- Contracts/purchase orders and KT order acknowledgement
- End-to-end shipping documents
- Financial records



Order Processing Flow with Global Trade and Logistics Operating Model





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Export Control Screening



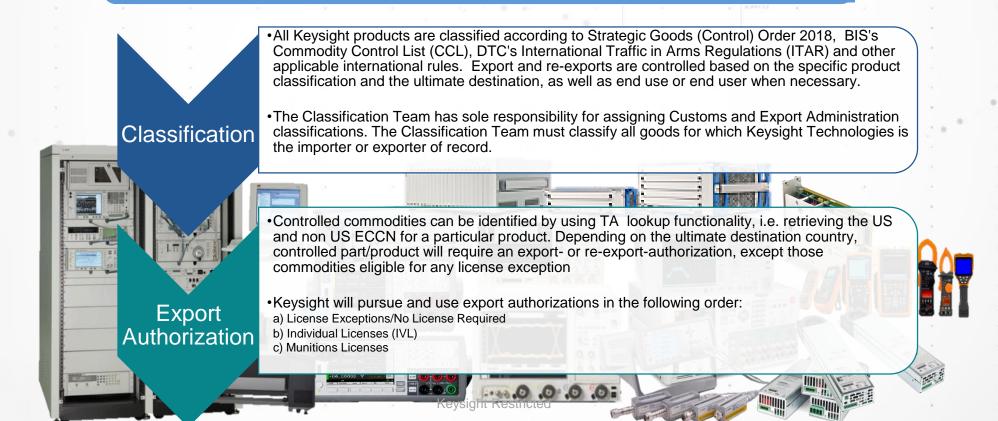


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Product/Country Compliance Screening

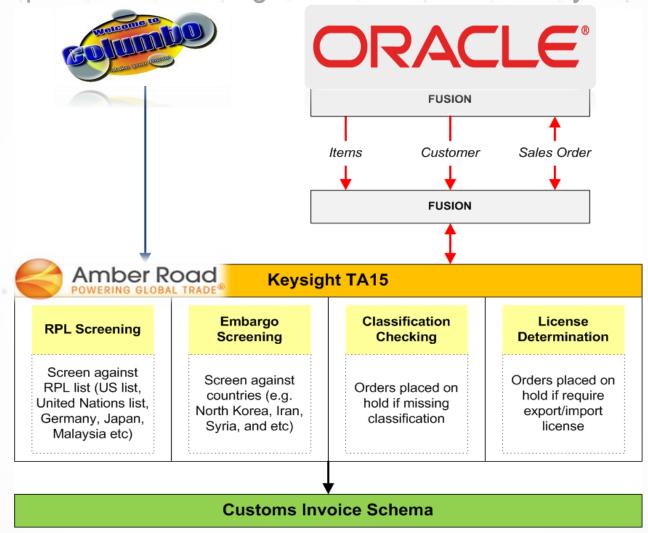


It is Keysight Technologies' classification policy to classify all parts, products, software and technology that Keysight sells or supports according to international/national legislation and regulations and international agreements.





Product/Country Compliance Screening - Trade Automation System





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Compliance Review Program

Compliance Audit





Export screening

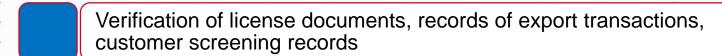
Classification

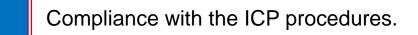
Country of Origin (CoO)

Valuation

Transactions review

The audit system includes:







Thank

